

A member of the BEA NSWACT Biathlon State Team or State Squad is required to comply with the following requirements of the BEA General Code of Conduct and the BEA State Team/State Squad Code of Behaviour.

GENERAL CODE OF CONDUCT

- 1. Respect the rights, dignity and worth of others.
- 2. Be fair, considerate and honest in all dealing with others.
- 3. Be professional in, and accept responsibility for your actions.
- 4. Be aware of, and maintain adhesion to BEA standards, rules, regulations and policies.
- 5. Operate within the rules of BEA and guidelines which govern BEA.
- 6. Understand your responsibility if you breach, or are aware of any breaches of this Code of Conduct.
- 7. Refrain from any form of abuse towards others.
- 8. Refrain from any form of harassment towards, or discrimination of, others.
- 9. Show concern and caution towards others who may be sick or injured.
- 10. Be a positive role model.

2) State Team/State Development Team Code of Conduct

In addition to the General Code of Behaviour, a State Team/Squad member is expected to follow requirements in regard to conduct during any activity held or sanctioned by BEA:

- 1. Respect the rights, dignity and worth of fellow participants, coaches, officials and spectators.
- 2. Refrain from conduct which could be regarded as sexual or other harassment towards fellow participants and coaches.
- 3. Respect the talent, potential and development of fellow team members and competitors.
- 4. Care and respect the equipment provided to you as part of your program.
- 5. Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
- 6. Conduct yourself in a professional manner relating to language, temper and punctuality.
- 7. Maintain high personal behaviour standards at all times.
- 8. Abide by the rules and respect the decision of the adjudicator.
- 9. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- 10. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.